



Sustainability & Environmental Policy

1. Policy Statement

At Bowcock Cuerden LLP we understand that we all have a responsibility to protect our environment. We are committed to protecting our environment for future generations and to doing all we can to try to minimise the adverse impact on the environment of the way we work.

Our policy is to reduce our environmental impact through our decision making, our working processes, the products we use and the organisational decisions we make, and to educate our staff and suppliers and, where possible, our clients, to assist us in achieving this goal.

2. Objective

Our objective is to minimise these adverse environmental impacts of the Firm's activities which we have identified:

- the depletion of natural resources through our procurement and use of goods and services
- resulting from that, the generation of recyclable and non-recyclable waste at our office
- the production of greenhouse gas emissions by the use of fossil-based fuels in:
 - centrally heating our offices
 - the provision within the office of light and power
 - the use of transport to meet our business needs
- the use of water, which we acknowledge to be a scarce resource

- the discharge of waste to the sewerage system

3. Management System

To achieve our objective we will:

- manage waste generated from our business operations according to the principles of reduction, re-use and recycling.
- reduce our consumption of resources and improve the efficient use of those resources.
- ensure environmental criteria are taken into account in the procurement of goods and services and work with external stakeholders to reduce our indirect impact on climate change
- comply as a minimum with all relevant environmental legislation
- integrate awareness of climate change across our business
- consider the implications of climate change in the advice we give to clients
- support those modes of transport which minimise our impact on the environment
- ensure that we avoid the use of hazardous and harmful products as far as possible
- pursue a policy of engaging with other organisations to enhance our understanding of what needs to be done to calculate our carbon footprint and address its reduction
- educate our staff as necessary to achieve our objective in their everyday work
- regularly review our policy, objective and management processes.

4. Monitoring and Review

The Managing Director has overall responsibility for this policy, and the Directors will monitor and review the policy annually to monitor its appropriateness and verify its effective operation.