



bowcock cuerden LLP

Commercial Lawyers and Private Client Team

SRA Diversity Data 2025

Question	Response	Full equity solicitor partners	Solicitor (not partner)	Role directly supporting fee earner	Managerial Role
1. Role Category		2	4	8	1
2. Which age category are you in?	16 - 24				
	25 – 34		2		
	35 - 44	1	1	3	
	45 - 54	1	1	3	
	55 - 64			2	1
	65+				
	Prefer not to say				
	Invalid / no response to this question				
3. What is your sex?	Male	1			
	Female	1	4	8	1
	Other preferred description				
	Prefer not to say				
	Invalid / no response to this question				

4. Is the gender you identify with the same as your sex registered at birth?	Yes, gender identity the SAME as sex at birth	2	4	8	1
	No, gender identity NOT THE SAME as sex at birth				
	Prefer not to say				
	Invalid / no response to this question				
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?	Yes				
	No	2	4	8	1
	Prefer not to say				
	Invalid / no response to this question				
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	Yes, limited a lot				
	Yes, limited a little				
	No	2	4	8	1
	Prefer not to say				
	Invalid / no response to this question				
7. What is your ethnic group?	Bangladeshi		1		
	Chinese				
	Indian				
	Pakistani				
	Any other Asian background				
	African				
	Caribbean				
	Any other Black background				
	White and Asian				
	White and Black African				
	White and Black Caribbean				

	Any other Mixed / multiple ethnic background				
	British / English / Welsh / Northern Irish / Scottish	2	3	8	1
	Irish				
	Gypsy or Irish Traveller				
	Roma				
	Any other White background				
	Arab				
	Any other ethnic group				
	Prefer not to say				
	Invalid / no response to this question				
8. What is your religion or belief?	No religion or belief	1		2	
	Buddhist				
	Christian	1	3	6	1
	Hindu				
	Jewish				
	Muslim		1		
	Sikh				
	Any other religion or belief				
	Prefer not to say				
	Invalid / no response to this question				
9. What is your sexual orientation?	Bi				
	Gay/Lesbian				
	Heterosexual	2	4	8	1
	Other preferred description				

	Prefer not to say				
	Invalid / no response to this question				
10. What was the occupation of your main household earner when you were 14?	Professional	1	2		
	Manager		1	3	
	Clerical	1	1	2	
	Technical				1
	Routine			3	
	Small business				
	Unemployed				
	Other				
	Prefer not to say				
	Invalid / no response to this question				
11. Which type of school did you attend for the most time between the ages of 11 and 16?	State-run or state-funded school - selective on academic, faith or other grounds				
	State-run or state-funded school - non-selective	2	4	8	1
	Independent / fee-paying school, where I received no bursary or a bursary covering less than 90% of my tuition				
	Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition				
	Attended school outside the UK				
	Don't know / not sure				
	Prefer not to say				
	Invalid / no response to this question				

12. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18?	Yes, one or both of my parents attended university	1	3	2	
	No, neither of my parents attended university	1	1	6	1
	Don't know / not sure				
	Prefer not to say				
	Invalid / no response to this question				
13. Are you a primary carer for a child or children under 18?	Yes	1	2		
	No	1	2	8	1
	Prefer not to say				
	Invalid / no response to this question				
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?	No	2	4	8	1
	Yes, 1 - 19 hours a week				
	Yes, 20 - 49 hours a week				
	Yes, 50 or more hours a week				
	Prefer not to say				
	Invalid / no response to this question				

Number of non-respondents: 15

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