



bowcock cuerden LLP

Commercial Lawyers



SRA Diversity Data 2023

Question	Response	Full equity solicitor partners	Solicitor (not partner)	Role directly supporting fee earner	Managerial Role
1. Role Category		2	3	10	1
2. Which age category are you in? - Aggregated data for your firm	16 - 24				
	25 - 34				
	35 - 44		1	1	
	45 - 54	1	2	6	1
	55 - 64	1		2	
	65+			1	
	Prefer not to say				
	Invalid / no response to this question				
3. What is your sex? - Aggregated data for your firm	Male	1			
	Female	1	3	10	1
	Other preferred description				
	Prefer not to say				
	Invalid / no response to this question				
4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	Yes, gender identity the SAME as sex at birth	2	3	10	1
	No, gender identity NOT THE SAME as sex at birth				
	Prefer not to say				
	Invalid / no response to this question				

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm	Yes				
	No	2	3	10	1
	Prefer not to say				
	Invalid / no response to this question				
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	Yes, limited a lot				
	Yes, limited a little				
	No	2	3	10	1
	Prefer not to say				
7. What is your ethnic group? - Aggregated data for your firm	Invalid / no response to this question				
	Bangladeshi				
	Chinese				
	Indian				
	Pakistani				
	Any other Asian background				
	African				
	Caribbean				
	Any other Black background				
	White and Asian				
	White and Black African				
	White and Black Caribbean				
	Any other Mixed / multiple ethnic background				
	British / English / Welsh / Northern Irish / Scottish	2	3	10	1
	Irish				
Gypsy or Irish Traveller					
Roma					
Any other White background					

	Arab				
	Any other ethnic group				
	Prefer not to say				
	Invalid / no response to this question				
8. What is your religion or belief? - Aggregated data for your firm	No religion or belief			1	
	Buddhist				
	Christian	2	2	7	1
	Hindu				
	Jewish				
	Muslim				
	Sikh				
	Any other religion or belief				
	Prefer not to say		1	1	
Invalid / no response to this question			1		
9. What is your sexual orientation? - Aggregated data for your firm	Bi				
	Gay/Lesbian				
	Heterosexual	2	3	10	1
	Other preferred description				
	Prefer not to say				
Invalid / no response to this question					
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	State-run or state-funded school - selective on academic, faith or other grounds			2	
	State-run or state-funded school - non-selective	2	3	7	1
	Independent / fee-paying school, where I received no bursary or a bursary covering less than 90% of my tuition				

	Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition				
	Attended school outside the UK				
	Don't know / not sure				
	Prefer not to say			1	
	Invalid / no response to this question				
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	No, neither of my parents attended university	1	1	4	1
	Yes, one or both of my parents attended university	1	2	1	
	Don't know / not sure			1	
	Prefer not to say			4	
	Invalid / no response to this question				
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanic engineer	1	1		
	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager	1		3	
	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse		1	1	1
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver		1	2	

	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff			2	
	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner			2	
	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)				
	Other, such as: retired, this question does not apply to me, I don't know				
	Prefer not to say				
	Invalid / no response to this question				
13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm	Yes			2	
	No	2	3	8	1
	Prefer not to say				
	Invalid / no response to this question				
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	No	2	3	10	1
	Yes, 1 - 19 hours a week				
	Yes, 20 - 49 hours a week				
	Yes, 50 or more hours a week				
	Prefer not to say				
	Invalid / no response to this question				

Number of non-respondents: **12**

Location of publication: **Notice in office, and on website**