



bowcock cuerden LLP

Commercial Lawyers



SRA Diversity Data 2021

Question		Solicitor (partner/director) responses Category 1	Solicitor responses Category 2	Role directly supporting fee earner responses Category 3	Managerial role responses Category 4
1. Select the category which best describes your role in the firm	Solicitor partner (sole practitioner, member, or director)	0	0	0	0
	Solicitor (not partner)	0	3	0	0
	Other fee earning role	0	0	0	0
	Role directly supporting a fee earner	0	0	4	0
	Managerial role	0	0	0	1
	Prefer not to say	0	0	0	0
2. Which age category are you in?	16 - 24	0	0	0	0
	25 - 34	0	1	0	0
	35 - 44	0	1	0	0
	45 - 54	0	1	2	1
	55 - 64	0	0	1	0
	65+	0	0	1	0

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	Prefer not to say	0	0	0	0
3. What is your sex?	Male	0	0	0	0
	Female	0	3	4	1
	Other preferred description	0	0	0	0
	Prefer not to say	0	0	0	0
4. Do you consider your own gender identity to be different from that associated with your sex as registered at birth	Yes	0	0	0	0
	No	0	3	4	1
	Prefer not to say	0	0	0	0
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?	Yes	0	0	0	0
	No	0	3	4	1
	Prefer not to say	0	2	0	0
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	Yes, limited a lot	0	0	0	0
	Yes, limited a little	0	0	0	0
	No	0	3	4	1
	Prefer not to say	0	0	0	0
7. What is your ethnic group?	Asian / Asian British				

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	Bangladeshi	0	0	0	0
	Chinese	0	0	0	0
	Indian	0	0	0	0
	Pakistani	0	0	0	0
	Any other Asian background	0	0	0	0
	Black / Black British				
	African	0	0	0	0
	Caribbean	0	0	0	0
	Any other Black background	0	0	0	0
	Mixed / Multiple ethnic group				
	White and Asian	0	0	0	0
	White and Black African	0	0	0	0
	White and Black Caribbean	0	0	0	0
	White and Chinese	0	0	0	0
	Any other Mixed / multiple ethnic background	0	0	0	0
	White				
	British / English / Welsh / Northern Irish / Scottish	0	3	4	1
	Irish	0	0	0	0
	Gypsy or Irish Traveller	0	0	0	0

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	Any other White background	0	0	0	0
	Other ethnic group				
	Arab	0	0	0	0
	Any other ethnic group	0	0	0	0
	Prefer not to say	0	0	0	0
8. What is your religion or belief?	No religion or belief	0	1	0	0
	Buddhist	0	0	0	0
	Christian	0	2	3	1
	Hindu	0	0	0	0
	Jewish	0	0	0	0
	Muslim	0	0	0	0
	Sikh	0	0	0	0
	Any other religion	0	0	0	0
	Prefer not to say	0	0	1	0
9. What is your sexual orientation?	Bi	0	0	0	0
	Gay / Lesbian	0	0	0	0
	Heterosexual	0	3	4	1
	Other preferred description	0	0	0	0

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	Prefer not to say	0	0	0	0
10. Which type of school did you attend for the most time between the ages 11 - 16? If you changed schools please base you answer on the last two years of your education.	State-run or state-funded school (selective on academic, faith or other grounds)	0	0	0	0
	State-run or state-funded school (non-selective)	0	3	4	1
	Independent/Fee-paying School	0	0	0	0
	Independent/Fee-paying School where I received a bursary covering 90% or more of my tuition	0	0	0	0
	Attended school outside the UK	0	0	0	0
	Don't know / not sure				
	Prefer not to say	0	0	0	0

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11. Did either of your parents attend university by the time you were 18?	No, neither of my parents attended university	0	3	4	1
	Yes one or both of my parents attended university	0	0	0	0
	Don't know / not sure	0	0	0	0
	Prefer not to say	0	0	0	0
12. What was the occupation of your main household when you were about 14?	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer				1 for cat 3
	Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.				0
	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.				0
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.				2 for cat 2 2 for cat 3
	Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.				1 for cat 2 1 for cat 3 1 for cat 4

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	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.				0
	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)				0
	Other, such as : retired / this question does not apply to me / I don't know				0
	Prefer not to say				0
13. Are you a primary carer for a child or children under 18?	Yes	0	1	0	0
	No	0	2	4	1
	Prefer not to say	0	0	0	0
14. Do you look after or care for someone with long term physical or mental ill health caused by	No	0	3	4	1
	Yes, 1 - 19 hours a week	0	0	0	0
	Yes, 20 - 49 hours a week	0	0	0	0

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disability or age (not in a paid capacity)?	Yes, 50 or more hours a week	0	0	0	0
	Prefer not to say	0	0	0	0

Number of non-respondents: 19

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