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SRA Diversity Data 2016

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| --- | --- | --- | --- | --- |
| **Question** | **Response** | **Solicitor (partner/director)** | **Solicitor** | **Role directly supporting fee earner** |
| 1. Select the category which best describes your role in the firm |  | 3 | 9 | 8 |
| 2. How would you describe your role in the firm? | Sole practitioner, partner, member or director of the firm | 3 | 3 | 3 |
| Associate or Assistant | 0 | 3 | 0 |
|  |  |  |  |
| Other employee or staff member | 0 | 3 | 5 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid response | 0 | 0 | 0 |
| 3. Do you have a share in the ownership of your organisation (eg equity partner, shareholder)? | Yes | 3 | 3 | 3 |
| No | 0 | 6 | 5 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid response | 0 | 0 | 0 |
| 4. Do you have responsibility for supervising or managing the work of lawyers or other employees? | Yes | 3 | 3 | 3 |
| No | 0 | 6 | 5 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid response | 0 | 0 | 0 |
| 5. From the list of age bands below, please indicate the category that includes your current age in years: | 16 - 24 | 0 | 0 | 0 |
| 25 - 34 | 0 | 3 | 3 |
| 35 - 44 | 0 | 2 | 4 |
| 45 - 54 | 2 | 3 | 1 |
| 55 - 64 | 1 | 1 | 0 |
| 65+ | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid response | 0 | 0 | 0 |
| 6. What is your gender? | Female | 1 | 4 | 4 |
| Male | 2 | 5 | 4 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid response | 0 | 0 | 0 |
| 7(a) Do you consider yourself to have a disability according to the definition in the Equality Act? | Yes | 0 | 0 | 0 |
| No | 3 | 9 | 8 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid response | 0 | 0 | 0 |
| 7(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? | Yes, limited a lot | 0 | 0 | 0 |
| Yes, limited a little | 0 | 0 | 0 |
| No | 3 | 9 | 8 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid response | 0 | 0 | 0 |
| 8. What is your ethnic group? | Bangladeshi | 0 | 0 | 0 |
| Chinese | 0 | 0 | 0 |
| Indian | 0 | 0 | 0 |
| Pakistani | 0 | 0 | 0 |
| Any other Asian background | 0 | 0 | 0 |
| African | 0 | 0 | 0 |
| Caribbean | 0 | 0 | 0 |
| Any other Black background | 0 | 0 | 0 |
| White and Asian | 0 | 0 | 0 |
| White and Black African | 0 | 0 | 0 |
| White and Black Caribbean | 0 | 0 | 0 |
| White and Chinese | 0 | 0 | 0 |
| Any other Mixed / multiple ethnic background | 0 | 0 | 0 |
| British / English / Welsh / Northern Irish / Scottish | 3 | 9 | 8 |
| Irish | 0 | 0 | 0 |
| Gypsy or Irish Traveller | 0 | 0 | 0 |
| Any other White background | 0 | 0 | 0 |
| Arab | 0 | 0 | 0 |
| Any other ethnic group | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid response | 0 | 0 | 0 |
| 9. What is your religion or belief? | No religion or belief / Atheist | 0 | 0 | 0 |
| Buddhist | 0 | 0 | 0 |
| Christian | 3 | 7 | 6 |
| Hindu | 0 | 0 | 0 |
| Jewish | 0 | 0 | 0 |
| Muslim | 0 | 0 | 0 |
| Sikh | 0 | 0 | 0 |
| Any other religion | 0 | 0 | 0 |
| Prefer not to say | 0 | 2 | 2 |
| Invalid response | 0 | 0 | 0 |
| 10. What is your sexual orientation? | Bisexual | 0 | 0 | 0 |
| Gay man | 0 | 0 | 0 |
| Gay woman/lesbian | 0 | 0 | 0 |
| Heterosexual/straight | 3 | 7 | 8 |
| Other | 0 | 0 | 0 |
| Prefer not to say | 0 | 2 | 0 |
| Invalid response | 0 | 0 | 0 |
| 11. Did you mainly attend a state or fee paying school between the ages 11 - 18? | UK State School | 3 | 5 | 4 |
| UK Independent/Fee-paying School | 0 | 2 | 1 |
| Attended school outside the UK | 0 | 0 | 0 |
| Prefer not to say | 0 | 2 | 3 |
| Invalid response | 0 | 0 | 0 |
| 12. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so? | Yes | 3 | 2 | 2 |
| No | 0 | 2 | 1 |
| Did not attend University | 0 | 2 | 1 |
| Prefer not to say | 0 | 3 | 4 |
| Invalid response | 0 | 0 | 0 |
| 13. Are you a primary carer for a child or children under 18? | Yes | 1 | 5 | 4 |
| No | 2 | 4 | 4 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid response | 0 | 0 | 0 |
| 14. Do you look after, or give any help or support to family members, friends, neighbours or others? | No | 3 | 9 | 8 |
| Yes, 1 - 19 hours a week | 0 | 0 | 0 |
| Yes, 20 - 49 hours a week | 0 | 0 | 0 |
| Yes, 50 or more hours a week | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid response | 0 | 0 | 0 |

**Number of non-respondents: 9**

**Location of publication: http://www.bowcockcuerden.co.uk/policies.htm**